



## ETHNIC INCLUSION POLICIES

### Video : Ethnic Inclusion in Cyprus

#### Theme Ethnic

#### Module Introduction

#### Territory Cyprus

#### Subject Public policy

#### Text transcription of the video

Welcome, everyone! In this video, we're diving into an important topic: Ethnic Equality in Cyprus.

We'll explore the legislation, policies, and practices that the Cypriot government has implemented to promote inclusivity and equal opportunities for all.

First, let's talk about the legal foundation. The 2004 Law on Combating Racial and Certain Other Discriminations—also known as Law 42(I)/2004—was a groundbreaking step for Cyprus. This law aligns with the EU's Directive 2000/43/EC and human rights conventions, ensuring equal treatment for everyone, regardless of racial or ethnic origin.

The law also created a Commissioner role to address both direct and indirect discrimination across public and private sectors. A critical move towards systemic fairness!

But what does this mean in practice? The Commissioner investigates complaints, provides recommendations, and collaborates with institutions to ensure compliance cases of non-compliance? They're escalated to the Attorney General or reported to key government bodies. It's an active, dynamic process aimed at accountability.

Now, let's look at action plans that bring these principles to life. For example, the Action Plan for the Integration and Social Inclusion of Migrants 2024-2026.

This strategy focuses on creating opportunities for migrants to thrive socially, economically, and culturally in Cyprus.

From access to education and healthcare to targeted support for vulnerable groups like women, LGBTQ+ individuals, and refugees—this plan is comprehensive and forward-thinking.



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It doesn't stop there. Collaboration with local authorities, civil society, and European institutions ensures a multi-stakeholder approach to integration.

This is not just policy—it's a commitment to building a cohesive, inclusive society.

Education plays a central role in promoting ethnic equality.

The Ministry of Education, Sport, and Youth has introduced a proposed action plan to support secondary schools welcoming students with migratory backgrounds.

This plan includes intercultural education, anti-racism initiatives, and the development of school-based action plans.

Resources like reception guides for teachers and students, cultural workshops, and language translation services ensure that schools are prepared to embrace diversity.

Guides such as Reception and Integration for Students with Migratory Backgrounds and Managing Socio-Cultural Diversity are key tools for educators.

These resources provide actionable steps for schools to promote inclusion and ensure that every student feels valued and supported.

Finally, we have the Asylum, Migration, and Integration Fund (AMIF) for 2021-2027. With a budget of €9.9 billion, AMIF strengthens the European asylum system and supports the integration of migrants.

This funding empowers projects ranging from resettlement and legal migration to education and healthcare access for vulnerable populations.